

Open Enrollment

Freebie Resource Kit

LeMay HR Consulting branded, editable resources for benefits education, engagement, and employee follow-through.

FREEBIE SECTION IDEAS

Benefits Basics

Open Enrollment Checklists

Mini Trainings

Scenario Games

Tips + Tricks

What Would You Do?

Benefits scenario game. Use in meetings, emails, or as a freebie download.

Scenario Sample

An employee misses the Open Enrollment deadline and has no qualifying life event. What is likely?

- A. They may have to wait until next Open Enrollment
- B. They can enroll whenever they want
- C. The carrier will backdate it automatically
- D. Their manager can approve it

Answer Reveal

Best answer: A. Without a qualifying life event, they may need to wait until the next enrollment period.

Prize option: 4 correct = 1 entry • 8 correct = 2 entries.

Ready to Customize

Replace bracketed placeholders, add your company details, and publish the resources as PDFs, handouts, slides, or website freebies.

LeMay HR Consulting

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